

## **One job that could lead to a 1000 opportunities**

Do you have any students, friends or family who may be interested in local apprenticeship opportunities? Do you know a young person looking to earn a salary in a real job whilst they study for a qualification? If so, we would welcome your support in spreading the word about the exciting opportunities we are advertising across a range of services. As an award winning employer of apprentices North Yorkshire County Council are an employer of choice for any young person looking for the next step.

### **Apprenticeships**

Over the past 10 years we have recruited approximately 500 apprentices and many of them have stayed with the organisation, progressing into other roles and services. We are proud to have supported their journeys' and seen many apprentices progress their career. We are award winners in apprenticeship provision, we know how to best support our apprentices and make their journey a success.

Apprenticeships are an excellent alternative to traditional education routes – a real job, with real prospects, earning real money! Apprenticeships come in all shapes and sizes – there are different levels available including intermediate, advanced and higher apprenticeships (degree and masters levels), in 1,500 job roles, covering more than 170 industries.

Apprenticeships are a great way to continue studying qualifications and can be a pathway to higher education, without incurring thousands of pounds worth of debt. Working with other experienced people to learn from provides an ideal environment for apprentices to flourish in and develop all the necessary skills and knowledge required for the job. It can enhance their career prospects and provide vital work experience to demonstrate ability.

We are delighted to have a variety of apprenticeship opportunities available now including:

- Business Administration – Northallerton, Brompton on Swale or Selby
- Higher Level Apprenticeships – Digital and Technical Solutions Assistant – Northallerton
- Health and Social Care – Hill View Manor, Knaresborough and Larpool Lane, Whitby

The beauty of an apprenticeship is young people are able to continue with their education and study a qualification which interests them, whilst gaining valuable experience in the workplace, learning from colleagues and earning a salary in addition to receiving great employee benefits available through the County Council.

According to national data, after finishing, the majority of apprentices (90%) stay in employment (including 2% self-employed), with seven in ten (71%) staying with the same employer. Those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime.

We would really welcome your support in sharing this with your students, networks, friends and family to help spread the word!

Please visit [www.northyorks.gov.uk/apprenticeshipsandgraduates](http://www.northyorks.gov.uk/apprenticeshipsandgraduates) for more information about the opportunities we have and please share with your networks, social media and in the community.

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